



*H. Lane Dennard, Jr.*

**Lane Dennard** was born in Macon, Georgia, and graduated from Mercer University in Macon with an A.B. degree in 1966. He served in the Army as a Captain and Company Commander in Vietnam. His decorations include the Silver Star, Air Medal, Army Commendation Medal, and Purple Heart with Oak Leaf Cluster. After his military service, Mr. Dennard attended the University of Georgia School of Law where he received the J.D. degree in 1973. After graduation from law school, he was associated with the firm of Ogletree, Deakins, Nash, Smoak and Stewart and served as managing partner of the Atlanta office. He joined King & Spalding as a partner in January of 1991 and served as a senior partner on the Labor and Employment Law Team. He is a member of the Bar in South Carolina and Georgia and has served as Co-Chairman of the Occupational Safety and Health Committee of the South Carolina Bar.

Prior to his retirement from King & Spalding in 2003, Mr. Dennard represented both unionized and union-free employers in the field of labor and employment law for over 30 years, litigating the full range of cases in state and federal courts. Both before the agencies and in subsequent court proceedings, Mr. Dennard has represented employers in cases before the EEOC, the NLRB, OSHA and the Wage and Hour Division of the U.S. Department of Labor. He has argued cases in the Fourth, Sixth and Eleventh Circuits and in the United States Supreme Court.

Mr. Dennard also spent considerable time in his practice assisting clients with training and the development of policies designed to achieve legal compliance and avoid litigation. He has also been involved in alternatives to the litigation of employment and labor cases in court including arbitration and mediation.

Mr. Dennard has provided labor advice in the context of corporate transactions including the sale of businesses, mergers and acquisitions and the outsourcing of products and services. This area of practice has included advice and development of strategies on the purchase or sale of unionized businesses and participation in the collective bargaining that may be required.

Mr. Dennard has collaborated with Dr. Herbert Northrup, Professor Emeritus of Management, The Wharton School of the University of Pennsylvania, on articles that have appeared in the ABA publication, *The Labor Lawyer*; *The Georgia Law Review*; and *The Employee Relations Law Journal*. He has also authored or co-authored articles that have appeared in the *Georgia Bar Journal*, the *Mercer Law Review* and the *Journal of Labor Research*. Mr. Dennard authored a supplement to *NLRB Remedies for Unfair Labor Practices* and co-authored a revision to *Unions' Rights to Company Information*. The latter publication was revised to the extent that it is a totally new book. Both books were originally published by the Wharton School as a part of its Labor Relations and Public Policy Series.

Lane Dennard was inducted as a Fellow in the College of Labor and Employment Lawyers in August of 2001. He has been listed as one of the leading Labor and Employment lawyers in Georgia by *Chambers USA, America's Leading Business Lawyers*. He is also a past member of the Alumni Board of Directors for Mercer University, College of Liberal Arts.

### ***Teaching/Mentoring Young Lawyers***

Especially during the last 10-15 years of his practice, Mr. Dennard spent considerable time training and mentoring young associates employed by his firm. This work included the development and presentation of training for associates on most of the important areas of Labor and Employment Law. In addition, he served as a partner mentor for many young associates, providing guidance and instruction on the full range of a civil litigation law practice.

### ***Adjunct Professorships***

In 2005, Mr. Dennard proposed and developed a new class for the curriculum at the University of Georgia School of Law entitled *The Impact of Labor and Employment Law on Corporate Restructuring*, which he taught as an Adjunct Professor in the Spring of 2006 and 2007.

Mr. Dennard also served as an Adjunct Professor at Emory Law School where he taught Employment Law in the Fall of 2006.

### ***Pro Bono Work***

Since his retirement from King & Spalding, Lane Dennard has volunteered at the Georgia Justice Project (GJP), a non-profit group of lawyers, social workers and job staff that represents indigent clients. During 2004 and 2005, Dennard organized and coordinated a team of lawyers and support staff from GJP and King & Spalding to represent 41 indigent clients in Atlanta facing eviction from public housing, based on their arrest and/or conviction records. After intensive investigation, representation at administrative hearings and an appeal, all but six of the evictions were rescinded. Based mainly on the work involved in this project, GJP was one of three organizations in the country to receive the Annie E. Casey Foundation's prestigious "Families Count" award, which included a grant of \$500,000 over five years.

The Georgia Justice Project recently named Mr. Dennard Volunteer of the Year for 2007.

Mr. Dennard has also worked with the Georgia Resource Center in the representation of a client on death row. The client is a Vietnam veteran who has been diagnosed with post-traumatic stress disorder and the *habeas* trial was conducted in August, 2006.